

To: Brian Donald, President UTU Local #161
Committee of Adjustment Members

From: Bob Duggan

CC: Jeremy Butzlaff
Mollie Jones

Date: November 15, 2008

Subject: Resignation

Due to personal situation, I am being forced to move my retirement from GLS to January 2009. For this reason, I am submitting my resignation from General Chairman effective immediately.

Since this is the Contract year, I feel that it would be best for the UTU Local #161 to elect a new Chairman earlier so as to be involved in Contract work from the beginning instead of coming into it at a later time.

I greatly appreciate the opportunity of being the General Chairman the past 9 months and hope and pray that a person will be selected that will be all that everybody expects.

I will be available until the first of January to assist in any way that I can.

Fraternally,

Robert C. Duggan