

# BY-LAWS:

## Of the UNITED TRANSPORTATION UNION

### ARTICLE 1

Section 1: This body shall be known as UTU LOCAL 161 representing Bus Drivers {Full and Part Time} and Full Time Shop Personnel, {Mechanics, Service Persons, and Wash Rack Employees} on the property described as Evergreen Trails Inc., d/b/a Gray Line of Seattle, Washington.

Section 2: Officers of UTU Local 161 will be as follows (in compliance with UTU Constitution):

President  
Vice President  
Secretary/Treasurer  
Board of Trustees:  
1)  
2)  
3)

A: Local Committee of Adjustment in compliance with UTU Constitution Article 82.

Chairperson  
Vice Chairpersons

B: Other Officers of Local 161:

Legislative Representative  
Alternate Legislative Representative  
Delegate  
Alternate Delegate

Section 3: Duties of the Local Officers and Local Committees of Adjustment will be formed in compliance with the UTU Constitution.

Section 4: UTU Local 161 is authorized to make and maintain work rules, conditions and compensation for the members working in the crafts described in this document.

### ARTICLE 2

Section 1: Meeting times and dates.

2<sup>nd</sup> Tuesday of the month @ 1800 hours  
Aerospace Machinist Hall  
9125 15<sup>th</sup> Place, S.  
Seattle, Washington 98108-5100

Section 2: Conduct of Local Meetings will be in compliance with Article 77 of the UTU Constitution.

### ARTICLE 3

Section 1: Assessments.

Current Assessments are as follows:

Drivers, Mechanics, and Servicepersons		Wash Rack Employees	
International Dues:	\$ 13.50	International Dues:	\$13.50
Legislative Dues:	\$ 9.00	Legislative Dues:	\$ 9.00
LCA Dues:	\$ 10.75	LCA Dues:	\$ 2.50
Local Dues:	\$ 10.00	Local Dues:	\$ 2.50
Bereavement Fund	\$ .75	Bereavement Fund:	\$ .50

International as well as Legislative Dues will be assessed to all members commencing with the first hour worked during that billing period. International, legislative and all local dues assessed to full time drivers, wash rack, and shop personnel will be divided equally between the first two (2) pay periods of each month. International and legislative dues will be assessed to all part time drivers during the first pay period worked, each month. Local dues {LCA, Local, and Bereavement Fund} will be assessed from all part time drivers during the pay period which ten (10) hours compensation have been accrued for the billing cycle (month).

*Total dues of in-service members shall be \$ 44.00 per month, (Wash Rack \$28.00 per month) subject to change as provided in Article 48. The initiation fee for new members shall be \$ 25.00.*

Section 2: Automatic Dues Escalator.

Commencing in 2012 there will be a 75 cent increase in Local Dues the first year of each Collective Bargaining Agreement ratified going forward.

### ARTICLE 4

Section 1: Salaries for Officers:

All payments shall be made in compliance with State and Federal Regulations.

- A. Salaries of LCA officers and committeepersons shall be recorded in the monthly minutes.
- B. The President of the local shall be paid a monthly salary of \$ 50.00.  
The Secretary and Treasurer of the local shall be paid a monthly salary of \$500.00.  
The Board of Trustees shall be paid \$50.00 each for the performance of duties outlined in Article 67 of the UTU Constitution.

Section 2: In the event the President is unavailable/unable to perform the duties of his/her office, the Vice President will cover that month, at which time the Vice President would be paid the President's salary and the President would not be paid that month.

Section 3: Vice-Chairpersons shall submit an invoice describing time served and for what purpose. Time would be compensated at State Minimum Wage (currently \$8.07 per hour) accompanied by an invoice for services rendered. Any Vice Chairperson being compensated will be REQUIRED to serve a minimum of six (6) hours per month to be eligible for payment. Time reimbursed for lost wages shall not be eligible for double compensation. To clarify, anytime a Vice Chairperson is required to forego GLS compensated time, said Representative will be

reimbursed for lost time. Compensation for lost time will not be paid in addition to the hourly rate contained herein.

Section 4: The provisions of this section are subject to change in accordance with Article 48 of the Constitution.

ARTICLE 5

Regular election of officers and committeepersons shall be by secret mail referendum ballot, except the Alternate Delegate and Alternate Legislative Representative shall be elected by secret ballot at a regular meeting after the referendum election is completed.

Permanent vacancies, except as provided in Article 57, shall be filled by secret ballot of the eligible members present at a regular or special meeting.

All elections shall be conducted in accordance with the provisions of Article 57 and special instructions from the International.

ARTICLE 6

All disbursements from the Local Fund shall be made by check. Disbursements, except as provided in these by-laws, shall be approved by the Local before disbursement is made.

The Secretary/Treasurer shall have authority to dispense funds for purchase of flowers or for a contribution to a designated charitable research or fraternal organization, in honor of deceased members or their immediate family {Spouse, Parents, or Children} at a cost not to exceed \$200.00 per occurrence.

No expense will be allowed for attending Regional Meetings, Seminars, or other similar meetings unless attendance is approved by the Local prior to such meeting.

ARTICLE 7

After giving reasonable notice to all eligible voters, these by-laws will be read at two regular meetings and, if approved by a majority of the members present at each meeting voting by secret ballot, shall become effective, and supersede any existing by-laws on the first day of the month following the approval of the International President.

Amendments to these by-laws shall be handled in the same manner. These by-laws were adopted \_\_\_\_\_, 2008.

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Brian Donald - President Local 161

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Larry Gregg - Secretary & Treasurer

By-Laws Committee

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Approved \_\_\_\_\_  
President – United Transportation Union

Date: \_\_\_\_\_