

## United Transportation Union Local 161 Newsletter - June 22, 2007

### Next Union Meeting

July 10, 2007 at 6:00 pm  
Boeing Machinists' Hall  
9125 15<sup>th</sup> Place S.  
Seattle, WA 98108  
South Building

### UTU BBQ – June 23, 2007

Notices have been posted indicating that we will be holding our annual barbeque on Saturday, June 23, 2007 from 10:30 to 6:30.

You are invited to stop by and get a bite to eat. In past years, we held it in the park next to GLS. This year, we asked if it would be possible to set up closer to the building and Jeremy said it would be no problem at all. This event is open to ALL GLS employees. Hope to see you there!

### Driver/Trainer Letter of Agreement

We have a new opportunity for those who might be interested in being trainers. In years past, if a driver decided to become a trainer, he or she was “panned” over to the Safety Dept. and removed from the driver’s roster. That is no longer the case. You can retain your seniority and switch back and forth between the two jobs. As an incentive, when training, the wage rate will be \$16.00 per hour.

There are certain qualifications for becoming a trainer. The goal is to get more experienced drivers in the training department. In the past, the company often took new hires that just completed the training program and made them trainers. They no longer wish to do that. Check with the Safety Dept. if you are interested.

The Letter of Agreement goes until October 31, 2007. At that time, we will meet with the company, analyze the effectiveness of the program and decide whether or not to continue with it in the future.

### GLS Service Committee Letter of Agreement

The union and company have agreed to create a Service Committee. It will be composed of 3 union and 3 non-union employees. The desired mix is 2 drivers, 1 shop employee, 2 non-management office employees and 1 seasonal Step-on Guide.

This committee is responsible to build general customer service awareness and a positive service attitude in the company. By seeking employee involvement, we not only hope to

improve customer service skills, but additionally, improve the working conditions for all employees.

5 of the positions will receive a stipend of 1% of the employee’s income. The Chairperson of the committee will receive a 1.5% stipend. Anyone interested in participating will need to fill out an application for the committee. Positions will be selected by the GLS General Manager and the UTU Chairperson.

### Boeing Moves

As a reminder, save the dates of July 6-9. The rollout of the 787 is scheduled and we will be having every coach on the road. If you prefer not to do this move (security clearance), be sure to let dispatch know. We can still use your help with the regular charter work on that weekend.

### Special Guest Appearance at June Union Mtg.

It was with great delight that we had a surprise visitor at the last union meeting. Kiki Garrison arrived minutes after the meeting started. After spending over 4 months in hospitalization, this was her first trip out of the care facility where she has been recuperating for a long time. She even brought cookies!!! We were all thrilled to see her there. She is going to try to return to GLS for light-duty work near the end of the month if all goes well! Keep her in your thoughts and prayers.

### Topics from last union meeting

- No training for new luggage truck drivers – FMCSR has rules re: qualifications of drivers in revenue service.
- Narration Pay 30% of fee charged to customer
- Gratuity clause - implemented June 1<sup>st</sup>.
- Few students currently in training program.
- Nominations being taken for Sec/Treas position.
- Safety should get copies of VIRs. Company should get VIR books that are in triplicate.
- Many accidents lately, many with fixed objects. Need to address how fatigue plays a factor in drivers’ attention to detail and concentration.
- The need for pride in uniform appearance.
- Company rounding down on bid hours- i.e. SLU
- Pulling bid drivers off their bids to cover other work. They must not lose money in such situations.

### Thought for the day:

Success is not final. Failure is not fatal.  
It is the courage to continue that counts.

- Winston Churchill