

**To:** *All Drivers* **August 28, 2006**  
**From:** *Paul Schneider, UTU Chairman*  
**Re:** *Hang in there!*

This past weekend, I met with many of you and was quite surprised by the number of individuals contemplating their resignation from GLS. In fact, I was very surprised!

My hope is that you will all give our Negotiating Team the chance to bargain in good faith with the company and create a contract that is beneficial to both sides. We realize that major changes need to occur. I believe the company understands this, also. We will begin our negotiating sessions in late September /early October.

Although the grass may look greener at different companies, keep in mind that all corporations have some degree of politics involved. There are pluses and minuses to all jobs. We are striving to improve the working environment here. Many of you have told me that you see things improving. There is still more to do.

I encourage you to hang in there for a while and see how the negotiations go. Keep in mind that this new Navy contract is an indication of Gray Line's attempt to get work through what would normally be our slow season. This is a step in the right direction.

Let's stick together and work on solving the problems. Don't leave. Together, we can accomplish this goal. We have made some progress already and will continue to do so!