

LETTER OF AGREEMENT

This Letter of Agreement (the "Agreement") between Evergreen Trails, Inc. d/b/a Gray Line of Seattle (the "Employer") and United Transportation Union, Local 161 (the "Union), effective February 9, 2005, confirms our agreement regarding changes to the Ski Bid process.

Unseasonably warm weather conditions have resulted in the closure of our primary ski resorts, in many cases creating hardship for ski bid drivers. In light of this, the Employer agrees to suspend the assignment of ski bids as outlined in Article 9, until such time as the these conditions and cancellations no longer exist during the 2004-2005 ski season. If and when the ski conditions change, drivers previously awarded ski bids will be re-assigned to those bid moves.

Drivers currently holding any bid containing a ski move, shall, by providing the Employer written notification prior to February 7, 2005, on a one time basis, be allowed to vacate the ski portion of that bid for the period outlined above. Assignments for previously held ski bid days will be made from the open board in seniority order as outlined in Article 9, beginning February 9, 2005.

For the Union, Local 161

For the Employer

Dan Bentley

David Gudgel